

## SPEED POLICY

This policy aims to ensure that drivers comply with road speed limits and other specific legislated speed limits applying to heavy vehicles. Also, to implement and maintain other speed management measures including the proper use of speed limiter devices to increase the safety of drivers and all road users.

## STANDARDS

Coastal Transport expects all of its drivers and subcontractors to adhere to posted speed limits and not to exceed a maximum speed of 100 kph in any heavy vehicle.

Drivers should govern the vehicle speed in prudent observation of traffic, weather and surface conditions, visibility and the nature of the road. The vehicle must be operated at a sensible and safe manner.

Always observe the speed limit in depots, parking lots, rest areas, customer's premises and work sites

The terms of consignment must never encourage or allow a driver to exceed a speed limit. Any condition, written, verbal or otherwise set by a person that purports to a driver having to be at a pickup or destination point at a set time that would have the driver exceed to speed limit to meet the condition is strictly prohibited.

## SPEED LIMITERS

Vehicles are fitted with a Speed Limiter that will be monitored by management on a regular basis. Improper behaviour or improper use of the vehicle will be brought to the attention of the driver with immediate rectification of the behaviour expected.

Speed limiters are to be checked annually and calibrated as required so that any heavy vehicle is limited to a maximum speed of 100 kph. Anybody found tampering with a speed limiting device will have their employment terminated immediately

Drivers are to notify the company if they find at any time the speed limiter is not working correctly.

Overspeed reporting will be carry out from the on-board GPS, and any overspeed found will result in the driver being notified, and an NCR being issued. Repeated offences are considered by the company as an act of gross/wilful misconduct and may lead to immediate dismissal after an appropriate investigation.

## FINES

Payment of speeding and other traffic related fines or penalties are the driver's responsibility.

If Coastal Transport Services receives an advice from the authorities notifying that a vehicle exceeded the speed limit, there will be disciplinary action taken which may lead to the dismissal of the driver.